



## Sheriff's Citizens Advisory Board Meeting Minutes January 10, 2022

### Attendees:

Kevin Richey (SCSO)  
Russ Andres

Leigh O'Neill  
Jon Nelson

Charles Parker

Kenenth L. Winn

The meeting was called to order at 5:35 PM

The minutes of December 10, 2021 were approved.

### New Business:

Office of Professional Standards (IA) Presentation by Lt. Andrew Buell (20+ years of service, 18 months in IA)

### Process:

- Blue Team & IA Pro:
  - Pursuit
  - Vehicle Accidents
  - Property Damage
  - On Duty Accidents
  - Complaints / Inquiries (Internal & External)
    - Phone, Email, social media, or In Person
    - Chain of Command (Sgt to Lt. to Ops to Command Staff)
      - Can be handled at any level depending on severity and wants of the complaint
      - Blue Team & IA Pro Documentation
      - Investigation Determination
      - Investigation Types (Informal & Formal)
        - Formal Investigations:
          - Done within 60 days
          - Done following the informal investigation at the discretion of the command staff
          - Member notifications (accused & witnesses)
            - Advisement of scope of investigation and policies being investigated
            - Report & / or interview
          - Rights & responsibilities (accused & witness)
            - Garrity
              - Statement cannot be used in criminal proceedings
            - Weingarten
              - Right to representation
            - Investigation Integrity

- Formal Investigations:
    - Investigation time clock starts when the complaint is received by the Sheriff's office, ends when investigation is complete and forwarded to command staff.
    - This time clock includes the informal and formal investigation.
    - Done within 60 days
    - Extension can be granted due to unforeseen circumstances, complicated, and /or criminal.
    - Extensions will be asked for in writing.
    -
  - Is there a policy violation?
- Investigation Disposition:
  - Unfounded
  - Exonerated
  - Not Sustained
  - Sustained
    - Coach / Guide / Direct – Non-Progressive Discipline
    - Verbal Reprimand (non-grievable)
    - Written Reprimand (non-grievable)
    - Suspension
    - Demotion
    - Termination
  - Policy / Training Failure
- Loudermill:
  - Loudermill notification & hearing
  - Name clearing opportunity with Sheriff
    - Written or verbal response
    - Discipline will be issued following &/or receipt of written response
    - Not protected by Garrity statement
      - DAS rep or attorney can speak for you
- Most common reason for complaints on Deputies
  - Use of Force
  - Demeanor
  - Fail to Investigation / Preform
  - Social media use
  - Driving
  - Civil Rights Violation
  - Conduct unbecoming & / or criminal activities
    - Neighborhood disputes
    - Drinking and driving
    - Domestic violence

The next cases to be reviewed were handed out to those members in attendance. The flash drives are not password protected, please be careful viewing and handling the flash drive.

**CAB REMINDER:** If you are unable to be at a meeting, please let Leigh know.

March Meeting:

- Pepper Gun Presentation

Meeting adjourned at 7:15 pm.

Next Meeting:

February 14, 2022

5:30pm – 7:30pm

Location: Spokane Valley Police Precinct, 12710 E. Sprague Ave, 99216

Minutes Submitted by

Leigh O'Neill, Secretary