



Sheriff's Citizens Advisory Board Meeting Minutes April 8, 2024

Attendees:

Leigh O'Neill Kevin Richey (SCSO) Mike Davisson Tom Mackenzie
Pat Dempsey Mehrdad Samadi Ty Snider (Zoom)

The meeting was called to order at 5:32pm

Minutes from the March meeting were approved.

Training Director Tony Anderman:

- Since Oct 2022 spending 20-30 hours with CJTC
- 4-5 months updated curriculum to be rolled out.
- 10-12 weeks post academy may be narrowed to 2-3 weeks after new curriculum/academy.
- Courses are being piloted.
- Mid-June certified (hopefully)
- Takes 48 hours to create 1 hour of curriculum.
- Strategic plan of Training
 - Make sure curriculum of FTO program is tied into CJTC program.
 - Make sure job task analysis program is tied into SCSO program.
- FTO and In-Service Training is a priority.
 - Recommendation from supervisors
 - Must have 3 years in the department.
- Recruiting and retention plans are currently being worked on.
 - 40 recruiters
 - Looking at historical trends
 - Recruiting through advertising, recruiting team, and enhanced compensation packages.

Meeting was adjourned at 6:15 pm

CAB REMINDER: If you are unable to be at a meeting, please let Leigh know.

Next Meeting:

May 13, 2024

5:30pm – 7:30pm

Location: Spokane Regional Emergency Communications (911 Dispatch)
1620 North Rebecca next to the SPD fire training center (just east of SCC)

Minutes Submitted by
Leigh O'Neill, Secretary